

# our impact.

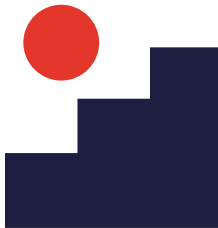
## one gift: three areas of focus

The Randstad Foundation focuses on finding solutions to the challenges that make work meaningful and accessible to people in communities across Canada requires collaboration, innovation and focus. Guided by the strategic plan of the Randstad Foundation Board, and reinforced by the work Randstad Canada employees do every day. Our impact is centred on:



### workforce inclusion

Many people do not have access to the Canadian job market. This is especially true for marginalized and immigrant populations. Together, we provide support to improve their access to employment opportunities.



### skill building

Having the skills to succeed in the workforce of today and tomorrow is critical. That's why we support projects and organizations that build competencies that are in demand in the job market.



### early education

Our collective future depends on strengthening society's digital skills and science, technology, engineering and math (STEM) knowledge. The Foundation focuses on working with youth to foster excitement about the subjects and skills that the future world of work will demand.

Gifts to the Randstad Foundation help make work meaningful and accessible to people in your community.



human forward.

# workforce inclusion.



## water first education & training inc

The Randstad Foundation is proud to support the Water First Drinking Water Internship Program.

More than 20% of First Nations communities across Canada have a boil advisory in place for their drinking water. With a shortage of certified water treatment plant operators, many First Nations communities find themselves with limited: limited access to safe, clean drinking water.

The Water First Internships Program is an innovative program that combines water science training and hands-on experience for Indigenous youth. With community partners, the program supports youth interns to become certified water treatment plant operators to ensure First Nations communities have access to sustainable sources of safe drinking water, long term.

This 15-month paid internship program provides over 2,000 hours of training in the classroom, at local water treatment facilities, and out in the field. Graduates of the program use their knowledge, skills and credentials to support their communities, providing safe and clean drinking water for future generations.



“before this job, I didn’t care where the water came from. I turned on the tap and that’s it. I came in for a job and came out with a career. Because of this, my son and I are set.”

Amy Waboose, Whitefish River First Nation

# skill building.



## youth employment services GTA

Employment is a cornerstone of a healthy and safe community. That's why ensuring that youth have the skills needed to succeed is so critical. The Randstad Foundation has partnered with Youth Employment Services (YES) in the Greater Toronto Area to help youth achieve positive employment outcomes by contributing to and supporting YES training and education programs.

The Randstad Foundation provided funding to the YES Lighthouse Project to assist job seekers who identify as having mental health conditions. In collaboration with the Canadian Mental Health Association, the Lighthouse Project provides assistance to job seekers who are stressed or anxious about finding and maintaining full-time (30 hours per week or more) employment.

The partnership with YES doesn't stop there! Randstad employees have been providing youth job seekers from YES - GTA programs with webinar training sessions on a range of topics, such as how to write a resume, prepare for an interview, and maintain your mental health during the job search process. To date, Randstad employees have generously offered their time to support more than 200 youth job seekers.



"I felt really comfortable during the presentation, and I loved the participation and motivation they displayed!"

Sara Slimane, Randstad consultant and YES presenter

# early education.



Youth · STEM · Innovation  
Jeunesse · STIM · Innovation

## actua future skills program

The Randstad Foundation understand the importance of engaging youth and enhancing the skills they will need to succeed. That is why we are proud to partner with Actua, Canada's largest stem outreach organization. Actua is preparing young people, preparing young people, aged 6 to 26, to be innovators and leaders by engaging them in exciting and accessible STEM experiences to build critical skills and confidence.

Actua has a network of 40 member organizations across the country to bring STEM learning to more than 350,000 children per year. Students often deliver these programs through an outreach team run through universities and colleges. Through this work experience, they develop in-demand employability skills and on the job learning. Actua created the Future Skills Program to expand on these successes and evaluate the impact of employment on skills. The program creates training programs to enhance and expand the leadership and job skills of their student employees.

With the COVID-19 pandemic, this has been an exceptional year. Actua has quickly pivoted to online learning for instructors and program participants. Randstad has been part of that journey, sharing STEM workforce learnings with program instructors across the country, as well as providing insights on women in the workforce.



“As a Board Member of the Randstad Foundation, I am excited by our partnership with Actua. Together, we can prepare for a post-COVID world, and better understand the priorities of the up-and-coming generation, and appreciate the value that their outlook and perspective will bring.”

Audrey Lara, CFO, Randstad Canada and Randstad Foundation Board Member

your donation also supports:



## carrefour jeunesse-emploi chauveau

The Randstad Foundation supported the 'point de mire' (Focus) program, aimed at assisting job seekers with workforce integration and job retention. The program focuses on supporting participants as they develop employability skills and encourages them to make holistic life changes that will allow them to be active participants in the workforce.



## autism speaks canada

Throughout the pandemic, ASC has provided the autism community with the resources and support that they need to improve their lives. The Randstad Foundation is proud to support the CONNECT platform, an online centre for communities to meet and share experiences and resources.



## breakfast club of canada

Given the current crisis, 1 in 3 children will go to school on an empty stomach. Throughout the crisis, the Breakfast Club has been there to provide nourishment to children in need, and ensuring that all kids have an equal chance to learn. Funding from the Foundation contributed directly to these efforts.



## the boundless school

The Boundless School is a place where at-risk youth can learn and experience the world in a way that supports social and academic outcomes beyond their wildest dreams. The School had to shut their doors early in the pandemic, and are facing challenges to survive. The Foundation has been proud to continue our support during these difficult times.



## jennifer ashleigh children's charity

JACC has helped over 15,000 seriously ill children and families since opening their doors. Funding hospital and household costs, specialized care, medical treatments and therapies, the organization makes sure that families have what they need to get through challenging times. In a year of great difficulty, support from the Foundation helped ensure that assistance continued during the pandemic.

Thank you for making a difference  
in the lives of so many!